



ITEM No. 7. ON APPROVAL OF THE REGULATION ON THE PAYMENT OF REMUNERATION AND COMPENSATION TO MEMBERS OF THE BOARD OF DIRECTORS OF ROSSETI CENTRE, PJSC IN A NEW EDITION

18 June 2026



ITEM No. 7. ON APPROVAL OF THE REGULATION ON THE PAYMENT OF REMUNERATION AND COMPENSATION TO MEMBERS OF THE BOARD OF DIRECTORS OF ROSSETI CENTRE, PJSC IN A NEW EDITION

Explanatory information on the item

In accordance with Federal Law of 26.12.1995 No. 208-FZ "On Joint-Stock Companies" and with subparagraph 20 of paragraph 10.2 of Article 10 of the Articles of Association of Rosseti Centre, PJSC, the approval of internal documents regulating the activities of the company's bodies falls within the competence of the General Meeting of Shareholders of the company.

In accordance with subparagraph 8 of paragraph 15.1 of Article 15 of the Articles of Association, the submission of issues stipulated by subparagraphs 2, 5, 7, 8, 12-21, 24 of paragraph 10.2 of Article 10 of the Articles of Association to the General Meeting of Shareholders of the Company, in particular the approval of internal documents regulating the activities of the Company's bodies, is referred to the competence of the Board of Directors of the Company.

In order to ensure the effective work of the Board of Directors of Rosseti Centre, PJSC and to bring the system and approach to the payment of remuneration and compensation (motivation) in line with the scale of the Company's activities, the scope of functions performed by members of the Board of Directors of the Company and the level of risks they assume, it became necessary to update and approve a new edition of the Regulation on the payment of remuneration and compensation to members of the Board of Directors of Public Joint stock company «Rosseti Centre» (hereinafter referred to as the Regulation).

In accordance with the new edition of the Regulation, the procedure for calculating the amount of the basic annual remuneration (Rbase) has been changed. This remuneration is determined based on a calculated value, which is defined as the sum of the Company's revenue and EBITDA in a 60/40 ratio.

In accordance with paragraph 7 of Article 53 of the Federal Law "On Joint-Stock Companies", the Board of Directors of the Company initiated the approval of the new edition of the internal document.



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TO MEMBERS OF THE BOARD OF DIRECTORS OF ROSSETI CENTRE, PJSC IN A NEW EDITION

Draft resolution on item No. 7

To approve the Regulation on the payment of remuneration and compensation to members of the Board of Directors of Rosseti Centre, PJSC in a new edition in accordance with Appendix # 3*.

*The draft of the Regulation on the payment of remuneration and compensation to members of the Board of Directors of Rosseti Centre, PJSC in a new edition is posted as part of the Meeting Materials on the Company's website on the Internet at: www.mrsk-1.ru, and will also be available to persons participating in the Meeting during its holding on a special website at the link: <https://gm-rosseti-center.vtbreg.ru>



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Draft Regulation on the payment of remuneration and compensation to members of the Board of Directors of the Company in a new edition.

SEE APPENDIX 3

The draft Regulation on the payment of remuneration and compensation to members of the Board of Directors of the Company in a new edition is available for review on the Company's website at: www.mrsk-1.ru and in the Shareholder's Personal Account, and will also be available to persons participating in the annual meeting of the General Meeting of Shareholders during its holding on 18 June 2026 on a special website at the link: <https://gm-rosseti-center.vtbreg.ru>

Current edition of the Regulation on the payment of remuneration and compensation to members of the Board of Directors of the Company

SEE APPENDIX

The current edition of the Regulation on the payment of remuneration and compensation to members of the Board of Directors of the Company is available for review on the Company's website at: www.mrsk-1.ru and in the Shareholder's Personal Account, and will also be available to persons participating in the annual meeting of the General Meeting of Shareholders during its holding on 18 June 2026 on a special website at the link: <https://gm-rosseti-center.vtbreg.ru>

Summary table of amendments and additions to the Regulation on the payment of remuneration and compensation to members of the Board of Directors of the Company

SEE APPENDIX

A summary table of amendments and additions to the Regulation on the payment of remuneration and compensation to members of the Board of Directors of the Company is available for review on the Company's website at: www.mrsk-1.ru and in the Shareholder's Personal Account, and will also be available to persons participating in the annual meeting of the General Meeting of Shareholders during its holding on 18 June 2026 on a special website at the link: <https://gm-rosseti-center.vtbreg.ru>